

Corporate Sustainability Statement

May 2026

CORPORATE SUSTAINABILITY STATEMENT

As part of our commitment to deliver a business model which is sustainable over the longer term, we are continuing to work toward our ambition of being Net-Zero on Scope 1 and Scope 2 in our business operations by 2050.

In 2023, we set out our Net-Zero targets and commitments focused on long-term value creation and preservation. Our target is to be Net-Zero on Scope 1 and 2 (operational) emissions by 2050. We have also committed to taking practical steps to minimise our Scope 3 (value chain) emissions, whilst offsetting any remaining Scope 3 emissions.

Value-chain emissions (Scope 3) continued to be the largest contributor to our footprint in 2025. The significant increase in the reported emissions in 2025 was driven by an increase in long haul flights to the US. Alongside our international business development activities, the acquisition of TISE by Miami International Holdings, Inc. in June 2025 is expected to result in a sustained increase in long haul business travel in future years.

On our public market, during 2025 we saw new admissions to our sustainable finance segment, TISE Sustainable. At the end of 2025, the total value of all listings supporting environmental, social and sustainable initiatives reached a record £32.2 billion, an increase of 25.3% year on year.

TISE's environmental sustainability risks are included within our risk management framework and we actively monitor the regulatory environment and competitor developments, ensuring that the Exchange remains competitive and is able to respond to opportunities for new products or markets.

We remain committed to managing our business in a responsible and sustainable manner, enabling us to adapt to meet the changing needs of our stakeholders during the transition to a low-carbon and sustainable economy.

Cees Vermaas

CEO

May 2026



CORPORATE SUSTAINABILITY STATEMENT

Our Business

Built on a culture of responsiveness and innovation, TISE provides financial markets and securities services to companies globally.

TISE is best known as one of Europe's major professional bond markets. Issuers choose TISE because the products are provided through an efficient and cost-effective service from a venue which is internationally recognised and operates to global standards. TISE attracts issuers from around the world, including companies operating across a spectrum of environmental, social and sustainable sectors, such as, education, healthcare, municipal infrastructure, social housing and renewable energy.

We are a Partner Exchange of the United Nations' Sustainable Stock Exchanges Initiative (UN SSE) and use feedback from our network to stay informed about industry developments and ensure that we retain our competitive edge. We work closely with our Listing Agents and Sponsors to deliver our market-leading listing service and have recently invested significantly in modernising our technology platform to help us deliver our services in a more efficient way.

The Authority, our ringfenced subsidiary which is the frontline regulator of TISE's public market, aims to create a pragmatic and sensible regulatory environment which appropriately balances the needs and interests of our stakeholders. A suite of policies and controls have been implemented by the Authority to protect market integrity and prevent misuse or abuse. We continue to review and enhance our rules where opportunities to do so are identified, ensuring that our market functions well for all participants.

Our business is conducted in line with applicable laws, regulations, rules and codes and there is a zero-tolerance approach to criminal conduct (including money laundering; tax evasion; terrorist financing; proliferation financing, fraud; bribery and corruption; and market abuse). All staff are provided with comprehensive training on our rules, policies and procedures.

Further information about TISE is available on the [Company Profile page](#) of our website.



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Supporting Sustainable Finance

TISE Sustainable is our comprehensive and reputable sustainable finance segment which facilitates the flow of capital into investments that promote environmental, social or sustainable activities.

Since launching in 2021, sustainable and ESG-rated issuers, green bonds, sustainable bonds, sustainability-linked bonds and humanitarian catastrophe bonds have been admitted to TISE Sustainable.

During 2025 we welcomed new admissions to the segment from: German real estate company D.V.I. Deutsche Vermögens- und Immobilienverwaltungs GmbH which listed its inaugural EUR350 million green bond on TISE; and ContourGlobal Power Holdings S.A., which listed two green bonds (EUR500 million and USD510 million). At 31 December 2025, the total value of all listings on TISE supporting environmental, social and sustainable initiatives grew to £32.2 billion [31 December 2024: £25.7 billion], reflecting the continued increase in capital being allocated to these asset classes by a wide range of investor groups.

We continue to engage with our network at a local and international level to ensure that we are at the forefront of thought leadership and innovative action focused on facilitating sustainable investment. Whilst we continue to list securities which are not within the sustainable sector, we remain mindful of the need to appropriately manage and support issuers and investors with their transition to a low carbon and sustainable economy.

Further information is available on the [Sustainable page](#) of our website.

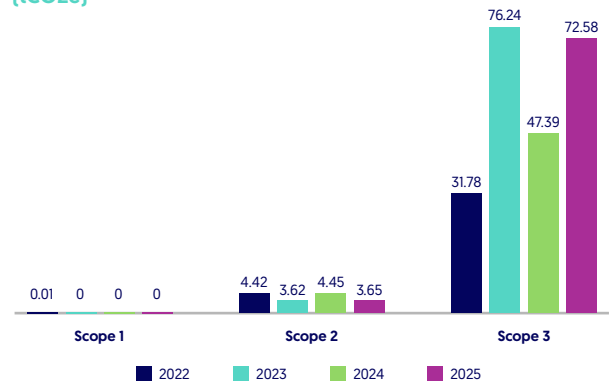


Managing our Environmental Impact

We recognise the need to address climate change and will continue working to reduce the impact of our business operations on the environment. In 2023, we set out our Net-Zero targets and commitments focused on long-term value creation and preservation. Our target is to be Net-Zero on Scope 1 and 2 (operational) emissions by 2050. We have also committed to taking practical steps to minimise our Scope 3 (value chain) emissions, whilst offsetting any remaining Scope 3 emissions.

To enable us to measure progress against our Net-Zero targets and commitments, TISE undertakes a data gathering and emissions benchmarking exercise each year. Our reported emissions footprints are shown in the graph below.

TISE's Emissions Footprint (tCO2e)



The significant increase in the total reported emissions footprint in 2025 was due almost exclusively to an increase in long haul flights to the US. This reverses the position in 2024 where, measured on a like for like basis, our reported Scope 3 emissions fell substantially against the prior year due to a reduction in emissions from our data centres and IT hardware.

Alongside our international business development activities, the acquisition of TISE by Miami International Holdings, Inc. in June 2025 is expected to result in a sustained increase in long haul business travel in future years. In addition to business travel, TISE's Scope 3 reporting includes emissions from staff commuting and working from home, waste generation in our offices, data centres, IT hardware, promotional merchandise and client drinks receptions. In future years, as more data becomes available to us, we expect to continue to increase the breadth of our Scope 3 reporting.

We offset our reported 2025 Scope 3 emissions by supporting a gold standard offset project in Bucharest, Romania which transforms aluminium scrap into new products using advanced recycling technology. The project reduces CO2 emissions, cuts landfill waste and provides social and economic benefits through long-term employment and training opportunities.

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Providing Employment & Development Opportunities

Our success is founded on the quality of our staff. TISE offers unique career opportunities and employs staff with a diverse range of skills and experience. Our internal Career Development Programme is designed to attract and develop talent and we make a significant investment in staff training and professional development to help our staff progress in their chosen careers.

We are an equal opportunities employer and are committed to ensuring that all staff are treated fairly and with respect. Our employment policies follow best practice and, in so doing, ensure that staff are supported and protected in all aspects of their employment.

Our health and well-being programme is designed to support our staff both inside and outside of the workplace. Alongside private health insurance and dental insurance, we offer staff an annual subsidy which they can put towards supporting their wellbeing, for example, gym membership or yoga classes. TISE supports a number of initiatives aimed at maintaining staff wellbeing, including Mental Health Awareness Week, and several staff have received training as Mental Health First Aiders and Safer Spaces Champions.

Further information is available on the [Careers page](#) of our website.

Partnering with our Communities

Our Corporate Social Responsibility (CSR) programme helps us to support and engage with the communities in which our staff live and work. Each year staff choose a local community project or not-for-profit organisation to partner with and provide support through both fundraising and volunteering days. All funds raised by our staff through CSR activities are matched by TISE. Our selected charity of choice for 2026 is Dementia Friendly Guernsey, which raises awareness and provides support to people living with dementia.

Last year we raised more than £16,000 for Guernsey Cheshire Home, a charity based in Guernsey which provides care and opportunities for people with serious physical difficulties. We also made smaller donations to charities providing similar services in Jersey and London.

We were also pleased to support our communities by providing corporate sponsorship for the Guernsey men's netball team, Guernsey women's team netballer McKenzie Rich, Guernsey women's team footballer Scarlett Kenneally, the Dolphin Discovery Trail, the Durrell Wildlife Conservation Trust Founder's Ball, the Jersey International Air Display, and world championship sailor Andrew Bridgman.

Further information is available on the [CSR page](#) of our website.

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