

FORMAL NOTICE

This notice complies with the requirements of The International Stock Exchange Authority Limited (the **Authority**). It appears for information purposes only and does not constitute an invitation or offer to acquire, purchase or subscribe for any securities in or offered by Manpower Holdings (UK) Limited (the **Issuer**). Applications will only be considered on the basis of the listing document.

Application has been made to the Authority for £100,000,000 fixed rate unsecured loan notes (the **Notes**) issued by the Issuer, to be admitted to the Official List of The International Stock Exchange (the **Official List**).

It is expected that admission to the Official List will be effective and that dealings will commence on or about 21 May 2020.

Manpower Holdings (UK) Limited

(a company incorporated and registered in England and Wales with registered no. 12098367)

Listing Agent

Ogier Corporate Finance Limited

44 Esplanade, St Helier, Jersey, JE4 9WG

The listing document relating to the Issuer's application is available, during normal business hours on any weekday (except Saturdays, Sundays and Bank holidays) for a period of 14 days from the date of this notice from:

Ogier Corporate Finance Limited

44 Esplanade, St Helier, Jersey JE4 9WG

And at the registered office of the Issuer at

Capital Court
Windsor Street
Uxbridge
United Kingdom
UB8 1AB

21 May 2020