Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL NSX share code: IVD BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP

JSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

TRANSACTIONS BY A PDMR AND DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|---|--|
| a) | Name | Richard Wainwright | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Director / PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec Limited | | |
| b) | LEI | 213800CU7SM6O4UWOZ | 70 | |
| 4 | Details of the transaction(s): se each type of transaction; (iii) ea been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0 | 002 each | |
| | Identification code | ZAE000081949 | | |
| b) | Nature of the transaction | On market sale of shares to the take up of conditional si | cover taxation pursuant to hares following vesting | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | | ` , | |
| | | ZAR62.66 | 9,600 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 9,600 | | |
| | - Price | ZAR62.66 | | |

| e) | Date of the transaction | 27 September 2021 |
|----|--------------------------|-------------------|
| | | |
| f) | Place of the transaction | Johannesburg |
| | | Ğ |

In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | ZAR62.66 per share |
|-------------------------------|--------------------|
| Total value of transaction | ZAR601,573.44 |
| Highest price | ZAR62.74 |
| Lowest price | ZAR62.66 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharg associated | ing managerial responsibil | ities / person closely |
|----|---|-----------------------------------|-------------------------------|
| a) | Name | Richard Wainwright | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director / PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec Limited | |
| b) | LEI | 213800CU7SM6O4UWO2 | 270 |
| 4 | Details of the transaction(s): s each type of transaction; (iii) e been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0 | 0002 each |
| | Identification code | ZAE000081949 | |
| b) | Nature of the transaction | Off market take up of shar shares | res on vesting of conditional |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | ZAR62.66 | 32,066 |
| d) | Aggregated information | | |
| | - Aggregated volume | 32,066 | |
| | - Price | ZAR62.66 | |
| e) | Date of the transaction | 27 September 2021 | |

| Ī | f) | Place of the transaction | Johannesburg |
|---|----|--------------------------|--------------|
| | | | |

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | ZAR62.66 per share |
|-------------------------------|--------------------|
| Total value of transaction | ZAR2,009,380.62 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

Clearance was obtained for the above dealings in securities.

Johannesburg and London 28 September 2021

Sponsor: Investec Bank Limited