

Leadership update - Management succession plan

Delivering great quality care and support

Voyage Care, the leading provider of specialist care and support, today announces that the Board has initiated a management succession process following the decision of Andrew Cannon, Chief Executive Officer (CEO), to step down from his role in due course. With Voyage Care maintaining its sector leading quality outcomes and well positioned for continued growth following the acquisition by Wren House in January 2022, Andrew believes that the time is right to make way for a new CEO to drive Voyage Care forward through the exciting next phase of its development as it further expands its provision of specialist care and support and invests in putting data and insights at the core of its care model. However, Andrew is committed to leading Voyage Care until a strong successor has been appointed, recognising the importance of a smooth leadership transition.

Andrew has led Voyage Care for eight successful years, effectively supported by Jayne Davey, Chief Operating Officer (COO) and, for the last six years, Shaun Parker, Chief Financial Officer (CFO).

Having informed the Board in March this year of his intention to soon retire from executive roles after a long and distinguished career, Shaun has decided it is now the right time to make way for the appointment of a new CFO. Shaun has been instrumental in ensuring the robust financial health of the company. He will remain in his role until a successor is appointed.

Jayne Davey, who has led so many of Voyage Care's operational successes over the last decade, will remain in her role as COO and is focused on ensuring a smooth transition to a new leadership team for Voyage Care. In the longer-term, Jayne will become a non-executive director of the Board, where her expertise will continue to support Voyage Care's development in the years to come.

The Board is focused on appointing new leaders that share our purpose of delivering great quality specialist care and support for people with learning and physical disabilities, brain injuries, autism and complex needs across the UK. The new appointees will join our existing talented broader leadership team, which will remain in place.

Natalie Macdonald, Chair of Voyage Care, said: "Andrew and Shaun have made an invaluable contribution to Voyage Care, working brilliantly together with Jayne to deliver strong performance and high-quality care provision. They have supported Voyage Care to become a sector leader, looking to the future with significant opportunities under long-term, committed ownership. The Board is focused on appointing strong leadership to deliver the next exciting phase of growth for Voyage

Care, and ensuring a smooth transition aligned to our commitment of putting reliability and consistency of quality care at the heart of everything we do.”

“I am delighted that we will continue to benefit from Jayne’s unrivalled health and social care sector experience and passion for delivering the highest quality care and support.”

Andrew Cannon, CEO, said: “I have had the privilege of leading Voyage Care for eight wonderful years alongside a very strong senior team. I have been humbled everyday by the dedication of our amazing colleagues to ensuring the people we support live healthy and fulfilling lives. It is important to me that I continue to work closely with the Board to effectively manage a smooth transition to the new leadership and I remain focused on our purpose of delivering great care and support and the continued commercial success of Voyage Care.”

- Ends –

About Voyage Care

Voyage Care is the leading provider of specialist person-centred care and support, with 35 years’ experience. It supports over 3,500 people with learning disabilities, autism, brain injuries and other complex needs across the UK and employees over 10,000 colleagues.

In England, over 90% of Voyage Care’s registered locations are rated as ‘Good’ or ‘Outstanding’ by the Care Quality Commission.

Whether it’s supporting someone in their own home, to access the community or in a registered care home, Voyage Care provide exceptional person-centred care and support enabling people to live as independently as possible — where, how and with whom they choose.

Enquiries

Press@Voyagecare.com

InvestorRelations@voyagecare.com

01543 484504