SELECTA GROUP B.V.

Retirement of Executive Chairman

- Executive Chairman Joe Plumeri to retire with effect from December 31, 2024
- Marc van der Plas shall be appointed as Non-executive Chairman

CHAM, SWITZERLAND, 27 November 2024: Selecta Group B.V. ("Selecta" and together with its subsidiaries, the "Group"), a Foodtech leader with a world-class distribution network in Europe, today announced that Executive Chairman Joe Plumeri has decided to retire. He will therefore not renew his position which is due to expire on 31 December 2024. Marc van der Plas, member of the Board of Directors, will be appointed as Non-executive Chairman with effect from 1 January, 2025. He was formerly a partner at KPMG and has since held a number of independent director roles.

Joe Plumeri (81), was instrumental in turning Selecta into the Foodtech leader it is today. His strategic leadership over the past four years helped create an efficient, resilient organisation primed for long-term growth. Selecta is well positioned to consistently meet evolving consumer needs, providing quality and value that resonate in today's challenging economic environment.

Christian Schmitz, Selecta Group CEO, said: "Joe has been a driving force behind Selecta's successful Foodtech strategy and a great mentor for me personally and the whole management team. All of us have benefited from his strategic vision and wealth of experience across industries. We thank him for his leadership and drive and wish him all the best for the future and his retirement."

Joe Plumeri, Executive Chairman of Selecta Group, said: "It has been an honour to lead the Board of Selecta over the past four years. Together with our many dedicated colleagues, we created the European leader in Foodtech, for which we continue to see strong demand for our innovative range of offerings to customers. I am leaving Selecta well placed to deliver on its long-term growth strategy."

About Selecta Group

Headquartered in Switzerland since 1957, Selecta Group is a Foodtech company with a leading route based, self- service distribution network in Europe, offering innovative convenience food services and world-class quality coffee brands in the workplace and public spaces. We continuously push on new innovations and solutions, we serve premium coffee and beverages, snacks, and fresh meals to more than 10 million people in 16 countries across Europe every day. With an annual turnover of €1.4 billion, we owe our success to our ca. 6,000 highly skilled, dedicated, and passionate Selecta associates who are committed to creating millions of moments of joy for our clients and their consumers every day. Sustainability is an integral part of the way we do business, focused on the key areas in which we can make a positive difference. For more information, please visit www.selecta.com

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