

**Investec Limited**

Incorporated in the Republic of South Africa  
 Registration number 1925/002833/06  
 JSE share code: INL  
 JSE hybrid code: INPR  
 JSE debt code: INLV  
 NSX share code: IVD  
 BSE share code: INVESTEC  
 ISIN: ZAE000081949  
 LEI: 213800CU7SM6O4UWOZ70

**Investec plc**

Incorporated in England and Wales  
 Registration number 3633621  
 LSE share code: INV P  
 JSE share code: INP  
 ISIN: GB00B17BBQ50  
 LEI: 2138007Z3U5GWDN3MY22

**Transactions in Investec plc and Investec Limited Ordinary Shares**

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the “UKLA”) and/or the JSE Listings Requirements.

**TRANSACTIONS BY DIRECTORS IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)	
		GBP5.255	48,756	
d)	Aggregated information			
	- Aggregated volume	48,756		
	- Price	GBP5.255		
e)	Date of the transaction	29 May 2025		
f)	Place of the transaction	London		

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP256,212.78
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP5.2722	20,030
d)	Aggregated information		
	- Aggregated volume	20,030	
	- Price	GBP5.2722	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP105,602.59
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

**TRANSACTIONS BY DIRECTORS / PDMRs IN INVESTECH LIMITED AND INVESTECH PLC ORDINARY SHARES**

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Mark Currie					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>18,810</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	18,810
Price(s)	Volume(s)						
GBP 5.28	18,810						
d)	Aggregated information  - Aggregated volume  - Price	18,810  GBP 5.28					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 99,416.49

Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Lesley Anne Gatter					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>12,985</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	12,985
Price(s)	Volume(s)						
GBP 5.28	12,985						
d)	Aggregated information  - Aggregated volume  - Price	12,985  GBP 5.28					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 68,629.62
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Joubert Hay				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 127.00</td> <td>25,575</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR 127.00	25,575
Price(s)	Volume(s)					
ZAR 127.00	25,575					
d)	Aggregated information  - Aggregated volume  - Price	25,575  ZAR 127.00				
e)	Date of the transaction	29 May 2025				
f)	Place of the transaction	Johannesburg				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 127.00
Total value of transaction	ZAR 3,248,030.12
Highest price	ZAR 127.40
Lowest price	ZAR 126.00
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Marc Kahn					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>22,294</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	22,294
Price(s)	Volume(s)						
GBP 5.28	22,294						
d)	Aggregated information  - Aggregated volume  - Price	22,294  GBP 5.28					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

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In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 117,830.48
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 5.28	5,903
d)	Aggregated information  - Aggregated volume  - Price	5,903  GBP 5.28	

e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 31,199.13
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ruth Leas					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>6,623</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	6,623
Price(s)	Volume(s)						
GBP 5.28	6,623						
d)	Aggregated information  - Aggregated volume	6,623					

	- Price	GBP 5.28
e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 35,004.54
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ruth Leas					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>3,576</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	3,576
Price(s)	Volume(s)						
GBP 5.28	3,576						
d)	Aggregated information						

	- Aggregated volume	3,576
	- Price	GBP 5.28
e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 18,900.23
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ruth Leas					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>4,010</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	4,010
Price(s)	Volume(s)						
GBP 5.28	4,010						

d)	Aggregated information	
	- Aggregated volume	4,010
	- Price	GBP 5.28
e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 21,194.05
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

Details of the person discharging managerial responsibilities / person closely associated				
Name	Ruth Leas			
Reason for the notification				
Position/status	PDMR			
Initial notification /Amendment	Initial notification			
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
Name	Investec plc			
LEI	2138007Z3U5GWDN3MY22			
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each			
Identification code	GB00B17BBQ50			
Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period			
Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>		Price(s)	Volume(s)
Price(s)	Volume(s)			

	GBP 5.28	35,184	
Aggregated information			
- Aggregated volume	35,184		
- Price	GBP 5.28		
Date of the transaction	29 May 2025		
Place of the transaction	London		

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 185,958.00
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Abey Mokgwatsane
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)	
		GBP 5.28	9,750	
d)	Aggregated information			
	- Aggregated volume	9,750		
	- Price	GBP 5.28		
e)	Date of the transaction	29 May 2025		
f)	Place of the transaction	London		

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 51,531.68
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Cumesh Moodliar
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR / Director of major subsidiary
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 5.28	34,220
d)	Aggregated information		
	- Aggregated volume	34,220	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 180,862.97
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Nishlan Samujh
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 5.28	45,165
d)	Aggregated information  - Aggregated volume  - Price	45,165  GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 238,710.57
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Stuart Spencer
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 5.28	23,370
d)	Aggregated information		
	- Aggregated volume	23,370	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 123,517.56
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Lyndon Subroyen
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>22,951</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	22,951
Price(s)	Volume(s)						
GBP 5.28	22,951						
d)	Aggregated information  - Aggregated volume  - Price	22,951  GBP 5.28					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 121,302.92
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>19,000</td></tr></table>	Price(s)	Volume(s)	GBP 5.28	19,000
Price(s)	Volume(s)					
GBP 5.28	19,000					
d)	Aggregated information  - Aggregated volume  - Price	19,000  GBP 5.28				
e)	Date of the transaction	29 May 2025				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 100,420.70
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>36,616</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	36,616
Price(s)	Volume(s)						
GBP 5.28	36,616						
d)	Aggregated information  - Aggregated volume  - Price	36,616  GBP 5.28					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 193,526.54
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.30</td><td>448</td></tr></table>		Price(s)	Volume(s)	GBP 5.30	448
Price(s)	Volume(s)						
GBP 5.30	448						
d)	Aggregated information  - Aggregated volume  - Price	448  GBP 5.30					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.30
Total value of transaction	GBP 2,374.40
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
2	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>67,800</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	67,800
Price(s)	Volume(s)						
GBP 5.28	67,800						
d)	Aggregated information  - Aggregated volume  - Price	67,800  GBP 5.28					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 358,343.34
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Marle van der Walt
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.28</td><td>20,267</td></tr></table>		Price(s)	Volume(s)	GBP 5.28	20,267
Price(s)	Volume(s)						
GBP 5.28	20,267						
d)	Aggregated information  - Aggregated volume  - Price	20,267  GBP 5.28					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 107,117.18
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

On 28 May 2025, the Remuneration Committee of Investec met and agreed the awards to Investec staff. Accordingly, we advise of the following transactions in shares, dated 29 May 2025:

**TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE “INVESTEC PLC ORDINARY SHARES”)**

**1. Interests in Investec plc Ordinary Shares – Executive Directors**

On 29 May 2025 and pursuant to the Executive Directors’ remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021:

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period.</li> <li>Award of conditional shares representing the deferred component of Short-Term Incentive</li> </ol>

		<p>pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</p> <p>3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</p>								
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. Nil</td><td>147 092</td></tr><tr><td>2. Nil</td><td>91 461</td></tr><tr><td>3. Nil</td><td>328 686</td></tr></table>	Price(s)	Volume(s)	1. Nil	147 092	2. Nil	91 461	3. Nil	328 686
Price(s)	Volume(s)									
1. Nil	147 092									
2. Nil	91 461									
3. Nil	328 686									
d)	Aggregated information  - Aggregated volume  - Price	  567 239  Nil								
e)	Date of the transaction	29 May 2025								
f)	Place of the transaction	London								

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Nishlan Samujh
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period.</li> <li>2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</li> <li>3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the</li> </ol>

		Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.									
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. Nil</td><td>98 061</td></tr><tr><td>2. Nil</td><td>60 974</td></tr><tr><td>3. Nil</td><td>219 124</td></tr></table>		Price(s)	Volume(s)	1. Nil	98 061	2. Nil	60 974	3. Nil	219 124
Price(s)	Volume(s)										
1. Nil	98 061										
2. Nil	60 974										
3. Nil	219 124										
d)	Aggregated information										
	- Aggregated volume	378 159									
	- Price	Nil									
e)	Date of the transaction	29 May 2025									
f)	Place of the transaction	London									

In addition, pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec has assessed the attainment of the performance conditions relating to the June 2022 LTI award pursuant to the Investec plc Share Incentive Plan 2021, and accordingly the award will vest at a 99.64% of the original award and the revised award is disclosed below.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50					
b)	Nature of the transaction	June 2022 award of 167 110 conditional shares pursuant to the Investec plc Share Incentive Plan 2021 upon the fulfilment of predetermined performance conditions as per the June 2021 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7 from 2022, subject to a 12-month retention period.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>167 110</td></tr></table>		Price(s)	Volume(s)	Nil	167 110
Price(s)	Volume(s)						
Nil	167 110						
d)	Aggregated information  - Aggregated volume  - Price	167 110  Nil					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	London					

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Nishlan Samujh
2	<b>Reason for the notification</b>	
a)	Position/status	Director

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	June 2022 award of 108 622 conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2021 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7 from 2021, subject to a 12-month retention period.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>108 622</td></tr></table>	Price(s)	Volume(s)	Nil	108 622
Price(s)	Volume(s)					
Nil	108 622					
d)	Aggregated information  - Aggregated volume  - Price	108 622  Nil				
e)	Date of the transaction	29 May 2025				
f)	Place of the transaction	London				

**TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE “INVESTEC PLC ORDINARY SHARES”)**

**2. Interests in Investec plc Ordinary Shares – PDMRs**

On 29 May 2025 and pursuant to the Executive remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021 (the “Plan”) :

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Ruth Leas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.</li> <li>2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award.</li> </ol>

		<p>Subject to a 12-month retention period upon vesting.</p> <p>3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</p> <p>4. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</p>											
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. Nil</td><td>74 702</td></tr><tr><td>2. Nil</td><td>20 359</td></tr><tr><td>3. Nil</td><td>99 602</td></tr><tr><td>4. Nil</td><td>99 602</td></tr></table>		Price(s)	Volume(s)	1. Nil	74 702	2. Nil	20 359	3. Nil	99 602	4. Nil	99 602
Price(s)	Volume(s)												
1. Nil	74 702												
2. Nil	20 359												
3. Nil	99 602												
4. Nil	99 602												
d)	Aggregated information  - Aggregated volume  - Price	294 265  Nil											
e)	Date of the transaction	29 May 2025											
f)	Place of the transaction	London											

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Cumesh Moodliar
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR

b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50	
b)	Nature of the transaction	<div>1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.</div> <div>2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12-month retention period upon vesting.</div> <div>3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting.</div> <div>4. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12-month retention period upon vesting.</div>	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		<table><tr><td>1. Nil</td><td>76 096</td></tr><tr><td>2. Nil</td><td>541</td></tr><tr><td>3. Nil</td><td>113 706</td></tr><tr><td>4. Nil</td><td>113 705</td></tr></table>	1. Nil	76 096	2. Nil	541	3. Nil	113 706	4. Nil	113 705	
1. Nil	76 096										
2. Nil	541										
3. Nil	113 706										
4. Nil	113 705										
d)	Aggregated information  - Aggregated volume  - Price	304 048  Nil									
e)	Date of the transaction	29 May 2025									
f)	Place of the transaction	London									

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Lyndon Subroyen
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period.</li> <li>2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12 month retention period upon vesting.</li> <li>3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</li> </ol>

		4. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting.											
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. Nil</td><td>48 726</td></tr><tr><td>2. Nil</td><td>107 427</td></tr><tr><td>3. Nil</td><td>40 240</td></tr><tr><td>4. Nil</td><td>40 239</td></tr></table>		Price(s)	Volume(s)	1. Nil	48 726	2. Nil	107 427	3. Nil	40 240	4. Nil	40 239
Price(s)	Volume(s)												
1. Nil	48 726												
2. Nil	107 427												
3. Nil	40 240												
4. Nil	40 239												
d)	Aggregated information  - Aggregated volume  - Price	236 632  Nil											
e)	Date of the transaction	29 May 2025											
f)	Place of the transaction	London											

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Mark Currie
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.</li> <li>2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to 12-month retention period upon vesting.</li> <li>3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</li> </ol>

		4. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting.										
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. Nil</td><td>41 753</td></tr><tr><td>2. Nil</td><td>92 932</td></tr><tr><td>3. Nil</td><td>34 214</td></tr><tr><td>4. Nil</td><td>34 213</td></tr></table>	Price(s)	Volume(s)	1. Nil	41 753	2. Nil	92 932	3. Nil	34 214	4. Nil	34 213
Price(s)	Volume(s)											
1. Nil	41 753											
2. Nil	92 932											
3. Nil	34 214											
4. Nil	34 213											
d)	Aggregated information  - Aggregated volume  - Price	  203 112  Nil										
e)	Date of the transaction	29 May 2025										
f)	Place of the transaction	London										

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Marc Kahn
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50											
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.  2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12-month retention period upon vesting.  3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting.  4. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12-month retention period upon vesting.											
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. Nil</td><td>47 331</td></tr><tr><td>2. Nil</td><td>36 462</td></tr><tr><td>3. Nil</td><td>41 435</td></tr><tr><td>4. Nil</td><td>41 434</td></tr></table>		Price(s)	Volume(s)	1. Nil	47 331	2. Nil	36 462	3. Nil	41 435	4. Nil	41 434
Price(s)	Volume(s)												
1. Nil	47 331												
2. Nil	36 462												
3. Nil	41 435												
4. Nil	41 434												
d)	Aggregated information  - Aggregated volume  - Price	166 662  Nil											
e)	Date of the transaction	29 May 2025											
f)	Place of the transaction	London											

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Marle van der Walt
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.</li> <li>2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</li> <li>3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.</li> </ol>

		4. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting.											
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. Nil</td><td>43 028</td></tr><tr><td>2. Nil</td><td>68 079</td></tr><tr><td>3. Nil</td><td>22 909</td></tr><tr><td>4. Nil</td><td>22 908</td></tr></table>		Price(s)	Volume(s)	1. Nil	43 028	2. Nil	68 079	3. Nil	22 909	4. Nil	22 908
Price(s)	Volume(s)												
1. Nil	43 028												
2. Nil	68 079												
3. Nil	22 909												
4. Nil	22 908												
d)	Aggregated information  - Aggregated volume  - Price	156 924  Nil											
e)	Date of the transaction	29 May 2025											
f)	Place of the transaction	London											

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Stuart Spencer
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.</li> <li>2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12-month retention period upon vesting.</li> <li>3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting.</li> </ol>

		4. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12 month retention period upon vesting.										
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. Nil</td><td>51 873</td></tr><tr><td>2. Nil</td><td>103 489</td></tr><tr><td>3. Nil</td><td>35 857</td></tr><tr><td>4. Nil</td><td>35 857</td></tr></table>	Price(s)	Volume(s)	1. Nil	51 873	2. Nil	103 489	3. Nil	35 857	4. Nil	35 857
Price(s)	Volume(s)											
1. Nil	51 873											
2. Nil	103 489											
3. Nil	35 857											
4. Nil	35 857											
d)	Aggregated information  - Aggregated volume  - Price	227 076  Nil										
e)	Date of the transaction	29 May 2025										
f)	Place of the transaction	London										

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Lesley-Anne Gatter
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.</li> <li>2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12-month retention period upon vesting.</li> <li>3. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 5 from award. Subject to a 6-month retention period upon vesting</li> <li>4. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting.</li> </ol>

		<div>5. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 6-month retention period upon vesting.</div> <div>6. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12-month retention period upon vesting.</div> <div>7. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2.5, 3.5 and 5 years, from award. Subject to a 6-month retention period upon vesting.</div>																
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. Nil</td><td>28 823</td></tr><tr><td>2. Nil</td><td>7 066</td></tr><tr><td>3. Nil</td><td>1 404</td></tr><tr><td>4. Nil</td><td>10 434</td></tr><tr><td>5. Nil</td><td>1 972</td></tr><tr><td>6. Nil</td><td>10 433</td></tr><tr><td>7. Nil</td><td>1 971</td></tr></table>	Price(s)	Volume(s)	1. Nil	28 823	2. Nil	7 066	3. Nil	1 404	4. Nil	10 434	5. Nil	1 972	6. Nil	10 433	7. Nil	1 971
Price(s)	Volume(s)																	
1. Nil	28 823																	
2. Nil	7 066																	
3. Nil	1 404																	
4. Nil	10 434																	
5. Nil	1 972																	
6. Nil	10 433																	
7. Nil	1 971																	
d)	Aggregated information  - Aggregated volume  - Price	<div>62 103</div> <div>Nil</div>																
e)	Date of the transaction	29 May 2025																
f)	Place of the transaction	London																

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Abey Mokgwatsane
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.</li> <li>2. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting.</li> <li>3. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12 month retention period upon vesting.</li> </ol>
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		1. Nil	21 712
		2. Nil	22 030
		3. Nil	22 030
d)	Aggregated information		
	- Aggregated volume	65 772	
	- Price	Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

### TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE “INVESTEC PLC ORDINARY SHARES”)

#### 3. Interests in Investec plc Ordinary Shares – Company Secretary and person closely associated with Company Secretary

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements, we advise of the following changes to attributable interests in Investec plc by the Company Secretary and person closely associated with the Company Secretary:

On 29 May 2025, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

<b>Company Secretary:</b>	<b>Number of forfeitable shares:</b>
David Miller	4 484
Nature of interest	Direct beneficial

<b>Person closely associated with Company Secretary:</b>	<b>Number of forfeitable shares:</b>
Jemima Baines	1 993
Nature of interest	Direct beneficial

**TRANSACTIONS IN INVESTEC LIMITED ORDINARY SHARES OF ZAR0.0002 EACH (the “INVESTEC LIMITED ORDINARY SHARES”)**

**1. Interests in Investec Limited Ordinary Shares – Directors of major subsidiaries**

On 29 May 2025 and pursuant to the Executive Directors’ remuneration policy approved by the shareholders, Investec made the following award in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the “Plan”):

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Rupesh Govan	
2	Reason for the notification		
a)	Position/status	Director of Major Subsidiary	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of ZAR0.0002 each  ZAE000081949	
b)	Nature of the transaction	1. Award of forfeitable shares representing Short-Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 3 from award.  2. Award of forfeitable shares representing Long-Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 5 from award.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		<table><tr><td>1. Nil</td><td>10 034</td></tr><tr><td>2. Nil</td><td>20 904</td></tr></table>	1. Nil	10 034	2. Nil	20 904	
1. Nil	10 034						
2. Nil	20 904						
d)	Aggregated information  - Aggregated volume  - Price	30 938  Nil					
e)	Date of the transaction	29 May 2025					
f)	Place of the transaction	Johannesburg					

## 2. Interests in Investec Limited Ordinary Shares – PDMRs

On 29 May 2025 and pursuant to the Executive remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the “Plan”):

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Joubert Hay
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of ZAR0.0002 each  ZAE000081949
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Award of forfeitable shares representing Short Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 3 from award.</li> <li>2. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award.</li> </ol>
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		1. Nil 2. Nil	84 181 29 348
d)	Aggregated information  - Aggregated volume  - Price	113 529  Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	Johannesburg	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Bradley Gatter				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Person closely associated with PDMR				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of ZAR0.0002 each  ZAE000081949				
b)	Nature of the transaction	Award of forfeitable shares representing Long Term Incentive pursuant to The Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 5 from award.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>6 271</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	6 271
Price(s)	Volume(s)					
Nil	6 271					
d)	Aggregated information  - Aggregated volume  - Price	6 271  Nil				

e)	Date of the transaction	29 May 2025
f)	Place of the transaction	Johannesburg
g)	Nature of interest:	Direct beneficial

### 3. Interests in Investec Limited Ordinary Shares – Company Secretary

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements, we advise of the following changes to attributable interests in Investec Limited by the Company Secretary:

On 29 May 2025, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

<b>Company Secretary:</b>	<b>Number of Forfeitable shares:</b>
Niki van Wyk	4484
Nature of interest	Direct beneficial

Clearance was obtained for the above dealings in securities.

London and Johannesburg  
30 May 2025

Sponsor  
Investec Bank Limited