Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621

LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

Transactions in Investec plc and Investec Limited Ordinary Shares

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

TRANSACTIONS BY DIRECTORS IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES

1	associated		
a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)
		GBP5.255	48,756
d)	Aggregated information		
	- Aggregated volume	48,756	
	- Price	GBP5.255	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Total value of transaction	GBP256,212.78
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nishlan Samujh	
2	Reason for the notification	,	
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument Ordinary shares of GBP0.0002 each		Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares	

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.2722	20,030
d)	Aggregated information		
	- Aggregated volume	20,030	
	- Price	GBP5.2722	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Total value of transaction	GBP105,602.59
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

$\frac{\text{TRANSACTIONS BY DIRECTORS / PDMRs IN INVESTEC LIMITED AND INVESTEC PLC ORDINARY}{\text{SHARES}}$

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Mark Currie		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	2	
4		section to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares to from the release of forfeitab period	settle a tax liability arising le share awards from a prior	
c)	Price(s) and volume(s)	Price(s) GBP 5.28	Volume(s) 18,810	
d)	Aggregated information			
	- Aggregated volume	18,810		
	- Price	GBP 5.28		
e)	Date of the transaction	29 May 2025		
f)	Place of the transaction	London		

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 99.416.49

Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lesley Anne Gatter	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Frice(3)	volume(s)
		GBP 5.28	12,985
d)	Aggregated information		
	- Aggregated volume	12,985	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 68,629.62
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Joubert Hay	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ	70
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)	Price(s) ZAR 127.00	Volume(s) 25,575
d)	Aggregated information		
	- Aggregated volume	25,575	
	- Price	ZAR 127.00	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	Johannesburg	

Volume weighted average price	ZAR 127.00
Total value of transaction	ZAR 3,248,030.12
Highest price	ZAR 127.40
Lowest price	ZAR 126.00
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): se each type of transaction; (iii) eabeen conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 5.28	22,294
d)	Aggregated information		
	- Aggregated volume	22,294	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 117,830.48
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): so each type of transaction; (iii) each conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction		o settle a tax liability arising ole share awards from a prior
c)	Price(s) and volume(s)	Price(s) GBP 5.28	Volume(s)
		GBF 3.20	3,903
d)	Aggregated information		
	- Aggregated volume	5,903	
	- Price	GBP 5.28	

e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 31,199.13
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharg associated	ing managerial responsibi	lities / person closely
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market particip	pant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY	/22
4	Details of the transaction(s): s each type of transaction; (iii) e been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.	.0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares which are subject	res on vesting of conditional to retention
c)	Price(s) and volume(s)	Price(s) GBP 5.28	Volume(s) 6,623
		GBF 5.20	0,023
d)	Aggregated information		_
	- Aggregated volume	6,623	

	- Price	GBP 5.28
e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 35,004.54
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

	Details of the person discharg associated	ing managerial respons	ibilities / person closely
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor		cipant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3	MY22
4	Details of the transaction(s): s each type of transaction; (iii) e		r (i) each type of instrument; (ii)
	been conducted	acii date, and (iv) eacii	place where transactions have
a)		Ordinary shares of GBI	•
a)	been conducted Description of the financial		•
a) b)	Description of the financial instrument, type of instrument	Ordinary shares of GBI GB00B17BBQ50 On market sale of share from the vesting of con-	
,	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBI GB00B17BBQ50 On market sale of share	P0.0002 each es to settle a tax liability arising
b)	Description of the financial instrument, type of instrument Identification code Nature of the transaction	Ordinary shares of GBI GB00B17BBQ50 On market sale of share from the vesting of conperiod	P0.0002 each es to settle a tax liability arising ditional share awards from a prior

	- Aggregated volume	3,576
	- Price	GBP 5.28
e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 18,900.23
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ruth Leas		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,	
a)	Name	Investec plc	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	nt Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 5.28	4,010	

d)	Aggregated information	
	- Aggregated volume	4,010
	- Price	GBP 5.28
e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 21,194.05
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

Details of the person discharging managerial responsibilities / person closely associated			
Name	Ruth Leas		
Reason for the notification			
Position/status	PDMR		
Initial notification /Amendment	Initial notification		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
Name	Investec plc		
LEI	2138007Z3U5GWDN3MY22		
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
Identification code	GB00B17BBQ50		
Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period		
Price(s) and volume(s)	Price(s)	Volume(s)	

	GBP 5.28	35,184	
Aggregated information			
- Aggregated volume	35,184		
- Price	GBP 5.28		
Date of the transaction	29 May 2025		
Place of the transaction	London		

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 185,958.00
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Abey Mokgwatsane	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)
		GBP 5.28	9,750
d)	Aggregated information		
	- Aggregated volume	9,750	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 51,531.68
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Cumesh Moodliar	
2	Reason for the notification		
a)	Position/status	PDMR / Director of major subsidiary	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 5.28	34,220
d)	Aggregated information		
		04.000	
	- Aggregated volume	34,220	
	- Price	GBP 5.28	
	1 1100	051 0.20	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 180,862.97
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name Nishlan Samujh		
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument GB00B17BBQ50 Identification code		

b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)	Price(s) GBP 5.28	Volume(s) 45,165
d)	Aggregated information - Aggregated volume - Price	45,165 GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 238,710.57
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Stuart Spencer	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 5.28	23,370
d)	Aggregated information		
	- Aggregated volume	23,370	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 123,517.56
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have	

a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 5.28	22,951
d)	Aggregated information		
	- Aggregated volume	22,951	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 121,302.92
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	<u>I</u>
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	` ,	ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have

a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period	
c)	Price(s) and volume(s)	Price(s) GBP 5.28	Volume(s) 19,000
d)	Aggregated information		
	- Aggregated volume	19,000	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 100,420.70
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	

4	Details of the transaction(s): see each type of transaction; (iii) each been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention		
c)	Price(s) and volume(s)	Price(s) GBP 5.28	Volume(s) 36,616	
d)	Aggregated information		,	
	- Aggregated volume	36,616		
	- Price	GBP 5.28		
e)	Date of the transaction	29 May 2025		
f)	Place of the transaction	London		

In the second se	
Volume weighted average price	GBP 5.28
Total value of transaction	GBP 193,526.54
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention		
c)	Price(s) and volume(s)	Price(s) GBP 5.30	Volume(s) 448	
d)	Aggregated information			
	- Aggregated volume	448		
	- Price	GBP 5.30		
e)	Date of the transaction	29 May 2025		
f)	Place of the transaction	London		

Volume weighted average price	GBP 5.30
Total value of transaction	GBP 2,374.40
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period	
c)	Price(s) and volume(s)	Price(s) GBP 5.28	Volume(s) 67,800
d)	Aggregated information		
	- Aggregated volume	67,800	
	- Price	GBP 5.28	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 358,343.34
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Marle van der Walt	
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
	auctioneer of auction monitor				
a)	Name	Investec plc	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22		
4			ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50			
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards from a prior period			
c)	Price(s) and volume(s)	Γ= · · · ·			
		Price(s)	Volume(s)		
		GBP 5.28	20,267		
d)	Aggregated information				
	- Aggregated volume	20,267			
	- Price	GBP 5.28			
e)	Date of the transaction	29 May 2025			
f)	Place of the transaction	London			

Volume weighted average price	GBP 5.28
Total value of transaction	GBP 107,117.18
Highest price	GBP 5.32
Lowest price	GBP 5.20
Nature of interest	DIRECT BENEFICIAL

On 28 May 2025, the Remuneration Committee of Investec met and agreed the awards to Investec staff. Accordingly, we advise of the following transactions in shares, dated 29 May 2025:

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE "INVESTEC PLC ORDINARY SHARES")

1. Interests in Investec plc Ordinary Shares – Executive Directors

On 29 May 2025 and pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021:

1	Details of the person discharg associated	ing managerial responsibilities / person closely
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ection to be repeated for (i) each type of instrument; ii) each date; and (iv) each place where transactions
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period.
		Award of conditional shares representing the deferred component of Short-Term Incentive

		3.	Plan 2021. Issued deferred vesting per from award. Subjection period upon vesting Award of Condition representing Long the Invested place in Section 1 April deferred vesting in	vestec plc Share Incentive for nil consideration with a griod in each of years 3 to 7 ect to a 12-month retention g. I conal Performance Shares Term Incentive pursuant to Share Incentive Plan 2021. deration with a performance 2025 to 31 March 2028 with a years 3 to 7 from award. I conth retention period upon
c)	Price(s) and volume(s)	Price(s	Nil Nil	Volume(s) 147 092 91 461 328 686
d)	Aggregated information			
	- Aggregated volume	567 239)	
	- Price	Nil		
e)	Date of the transaction	29 May	2025	
f)	Place of the transaction	London		

1	Details of the person discharging associated	ng managerial responsibilities / person closely
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period.
		 Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting.
		Award of Conditional Performance Shares representing Long Term Incentive pursuant to the

		for nil consideratio from 1 April 2025 to vesting in years 3	Incentive Plan 2021. Issued in with a performance period of 31 March 2028 with deferred to 7 from award. Subject to a period upon vesting.
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil 3. Nil	Volume(s) 98 061 60 974 219 124
d)	Aggregated information		
	- Aggregated volume	378 159	
	- Price	Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

In addition, pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec has assessed the attainment of the performance conditions relating to the June 2022 LTI award pursuant to the Investec plc Share Incentive Plan 2021, and accordingly the award will vest at a 99.64% of the original award and the revised award is disclosed below.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	

b)	LEI	2138007Z3U5GWDN3MY2	2			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	Ordinary shares of GBP0.0002 each			
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	June 2022 award of 167 110 conditional shares pursuant to the Investec plc Share Incentive Plan 2021 upon the fulfilment of predetermined performance conditions as per the June 2021 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7 from 2022, subject to a 12-month retention period.				
c)	Price(s) and volume(s)					
0)	Thoo(s) and volume(s)	Price(s)	Volume(s)			
d)	Aggregated information					
	- Aggregated volume	167 110				
	- Price	Nil				
e)	Date of the transaction	29 May 2025				
f)	Place of the transaction	London				
1	Details of the person discharges	ging managerial responsib	ilities / person closely			
a)	Name	Nishlan Samujh				

Director

Reason for the notification

a) Position/status

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,			
a)	Name	Investec plc	Investec plc			
b)	LEI	2138007Z3U5GWDN3MY2	2			
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each			
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	June 2022 award of 108 622 conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2021 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7 from 2021, subject to a 12-month retention period.				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		Nil	108 622			
d)	Aggregated information					
	- Aggregated volume	108 622				
	- Price	Nil				
e)	Date of the transaction	29 May 2025				
f)	Place of the transaction	London				

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE "INVESTEC PLC ORDINARY SHARES")

2. Interests in Investec plc Ordinary Shares - PDMRs

On 29 May 2025 and pursuant to the Executive remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021 (the "Plan):

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ruth Leas		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,		
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.		
		 Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. 		

			Subject to a 12-n vesting.	nonth retention period upon
			representing Long Investec plc Share for nil consideratio from 1 April 2025 to vesting in years 3 to 12-month retention Award of condition Term Incentive purs Incentive Plan 202 with a deferred ves	tional Performance Shares Term Incentive pursuant to the Incentive Plan 2021. Issued In with a performance period Incentive Plan 2021. Issued In with a performance period In all March 2028 with deferred In a stare of the star of th
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)
		1. 2.	Nil Nil	74 702 20 359
		3.	Nil	99 602
		4.	Nil	99 602
d)	Aggregated information			
	- Aggregated volume	294 265	5	
	- Price	Nil		
e)	Date of the transaction	29 May	2025	
f)	Place of the transaction	London		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Cumesh Moodliar	
2	Reason for the notification		
a)	Position/status	PDMR	

b)	Initial notification/Amendment	Initial n	otification		
3	Details of the issuer, emission a auctioneer or auction monitor	allowand	ce market participa	nt, auction platform,	
a)	Name	Investe	c plc		
b)	LEI	213800	7Z3U5GWDN3MY2	2	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordina	ry shares of GBP0.00		
	Identification code	GB00B	17BBQ50		
b)	Nature of the transaction	1.	upfront componer pursuant to the Inve 2021. Issued for nil	ole shares representing to the of Short-Term Incent estec plc Share Incentive Pl consideration with immedia 12-month retention period.	ive lan ate
		2.	deferred compone pursuant to the Inve 2021. Issued for nil vesting period in ea	nal shares representing tent of Short-Term Incent estec plc Share Incentive Plc consideration with a deferrach of years 1 to 4 from awamonth retention period up	ive lan red ard.
		3.	representing Long Investec plc Share for nil consideratio from 1 April 2025 to vesting in years 3 to	tional Performance Shar Term Incentive pursuant to the Incentive Plan 2021. Issuent with a performance perion 31 March 2028 with deferration 5 from award. Subject to period upon vesting.	the led iod red
		4.	Term Incentive purs Incentive Plan 2022 with a deferred ves	nal shares representing Losuant to the Investec plc Sha 1. Issued for nil considerati iting period in each of years ubject to a 12-month retenti	are ion s 2
c)	Price(s) and volume(s)	Price(s)	Volume(s)	

		1. Nil 2. Nil 3. Nil 4. Nil	76 096 541 113 706 113 705
d)	Aggregated information		
	- Aggregated volume - Price	304 048 Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period. 	
		 Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12 month retention period upon vesting. 	
		3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.	

		Term Incentive pur Incentive Plan 202 with a deferred ve	nal shares representing Long resuant to the Investec plc Share 21. Issued for nil consideration sting period in each of years 3 Subject to a 12-month retention g.
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil 3. Nil 4. Nil	Volume(s) 48 726 107 427 40 240 40 239
d)	Aggregated information - Aggregated volume - Price	236 632 Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Currie	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission al auctioneer or auction monitor	lowance market participant, auction platform,	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		tion to be repeated for (i) each type of instrument; (ii) h date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period. 	
		 Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to 12-month retention period upon vesting. 	
		 Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting. 	

		Term Incentive pu Incentive Plan 20 with a deferred ves	onal shares representing Long resuant to the Investec plc Share 21. Issued for nil consideration sting period in each of years 3 to ubject to a 12-month retention eg.
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil 3. Nil 4. Nil	Volume(s) 41 753 92 932 34 214 34 213
d)	Aggregated information - Aggregated volume - Price	203 112 Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.	
		 Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12-month retention period upon vesting. 	
		 Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting. 	
		 Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12- month retention period upon vesting. 	
c)	Price(s) and volume(s)	Price(s) Volume(s)	
		1. Nil 47 331 2. Nil 36 462 3. Nil 41 435	
d)	Aggregated information	4. Nil 41 434	
	- Aggregated volume	166 662	
	- Price	Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marle van der Walt	
2	Reason for the notification	I	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period.	
		 Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12-month retention period upon vesting. 	
		3. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.	

		Term Incentive pur Incentive Plan 202 with a deferred ve	rsuant to the Investec plc Share 21. Issued for nil consideration sting period in each of years 3 Subject to a 12-month retention ag.
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil 3. Nil 4. Nil	Volume(s) 43 028 68 079 22 909 22 908
d)	Aggregated information - Aggregated volume - Price	156 924 Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Stuart Spencer	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		e repeated for (i) each type of instrument; (ii) each type ch place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12-month retention period upon vesting. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting. 	

		 Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12 month retention period upon vesting.
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil 3. Nil 35 857 4. Nil 51 873 103 489 3. Second Se
d)	Aggregated information - Aggregated volume - Price	227 076 Nil
e)	Date of the transaction	29 May 2025
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lesley-Anne Gatter	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission a auction monitor	allowance market participant, auction platform, auctioneer or	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		ction to be repeated for (i) each type of instrument; (ii) each type nd (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12-month retention period upon vesting. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 5 from award. Subject to a 6-month retention period upon vesting Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting. 	

	T	T	
		5. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 6- month retention period upon vesting.	
		Incentive pursuant 2021. Issued for a	ional shares representing Long Term to the Investec plc Share Incentive Plan nil consideration with a deferred vesting years 2 to 4 from award. Subject to a 12-period upon vesting.
		Incentive pursuant 2021. Issued for a period in each of	ional shares representing Long Term to the Investec plc Share Incentive Plan nil consideration with a deferred vesting years 2.5, 3.5 and 5 years, from award. of the retention period upon vesting.
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		1. Nil	28 823
		2. Nil	7 066
		3. Nil	1 404
		4. Nil	10 434
		5. Nil 6. Nil	1 972 10 433
		6. Nil 7. Nil	1 971
		7	
d)	Aggregated information		
	- Aggregated volume	62 103	
	- Price	Nil	
e)	Date of the transaction	29 May 2025	
f)	Place of the transaction	London	
'/	i lado di trio trandadilori	London	

1	Details of the person dischar	rging managerial responsibilities / person closely associated	
a)	Name	Abey Mokgwatsane	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emissic auction monitor	on allowance market participant, auction platform, auctioneer or	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		section to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have been	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12-month retention period. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. Subject to a 12-month retention period upon vesting. Award of conditional shares representing Long Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12 month retention period upon vesting. 	
c)	Price(s) and volume(s)		

		Price(s) 1. Nil 2. Nil 3. Nil	Volume(s) 21 712 22 030 22 030	
d)	Aggregated information - Aggregated volume - Price	65 772 Nil		
e)	Date of the transaction	29 May 2025		
f)	Place of the transaction	London		

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE "INVESTEC PLC ORDINARY SHARES")

3. Interests in Investec plc Ordinary Shares – Company Secretary and person closely associated with Company Secretary

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements, we advise of the following changes to attributable interests in Investec plc by the Company Secretary and person closely associated with the Company Secretary:

On 29 May 2025, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

Company Secretary:	Number of forfeitable shares:
David Miller	4 484
Nature of interest	Direct beneficial

Person closely associated with Company Secretary:	Number of forfeitable shares:
Jemima Baines	1 993
Nature of interest	Direct beneficial

TRANSACTIONS IN INVESTEC LIMITED ORDINARY SHARES OF ZAR0.0002 EACH (the "INVESTEC LIMITED ORDINARY SHARES")

1. Interests in Investec Limited Ordinary Shares - Directors of major subsidiaries

On 29 May 2025 and pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following award in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the "Plan):

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Rupesh Govan	
2	Reason for the notification	eason for the notification	
a)	Position/status	Director of Major Subsidiary	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance monitor	market participant, auctio	n platform, auctioneer or auction
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ	70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0	002 each
	Identification code	ZAE000081949	
b)	Nature of the transaction	 Award of forfeitable shares representing Short-Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 3 from award. Award of forfeitable shares representing Long-Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 5 from award. 	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		1. Nil 10 034 2. Nil 20 904
d)	Aggregated information	
	- Aggregated volume	30 938
	- Price	Nil
e)	Date of the transaction	29 May 2025
f)	Place of the transaction	Johannesburg

2. Interests in Investec Limited Ordinary Shares - PDMRs

On 29 May 2025 and pursuant to the Executive remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the "Plan):

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Joubert Hay	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowa auction monitor	wance market participant, auction platform, auctioneer or	
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70	
4		o be repeated for (i) each type of instrument; (ii) each type each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	
b)	Nature of the transaction	 Award of forfeitable shares representing Short Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 3 from award. Award of Conditional Performance Shares representing Long Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2025 to 31 March 2028 with deferred vesting in years 3 to 5 from award. 	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)	
		1. Nil 2. Nil	84 181 29 348	
d)	Aggregated information			
	- Aggregated volume	113 529		
	- Price	Nil		
e)	Date of the transaction	29 May 2025		
f)	Place of the transaction	Johannesburg		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Bradley Gatter	
2	Reason for the notification		
a)	Position/status	Person closely associated with PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auctioneer or auction monitor	market participant, auction platform,	
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70	
4		be repeated for (i) each type of instrument; (ii) and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949	
b)	Nature of the transaction	Award of forfeitable shares representing Long Term Incentive pursuant to The Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 5 from award.	
c)	Price(s) and volume(s)	Price(s) Volume(s) Nil 6 271	
d)	Aggregated information		
	- Aggregated volume	6 271	
	- Price	Nil	

e)	Date of the transaction	29 May 2025
f)	Place of the transaction	Johannesburg
g)	Nature of interest:	Direct beneficial

3. Interests in Investec Limited Ordinary Shares - Company Secretary

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements, we advise of the following changes to attributable interests in Investec Limited by the Company Secretary:

On 29 May 2025, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

Company Secretary:	Number of Forfeitable shares:
Niki van Wyk	4484
Nature of interest	Direct beneficial

Clearance was obtained for the above dealings in securities.

London and Johannesburg 30 May 2025

Sponsor Investec Bank Limited